



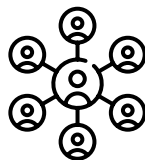
# Africa Research Management Capacity Strengthening Programme

The Africa Research Management Capacity Strengthening Programme is designed to fill the critical gaps in the African research ecosystem to support a vibrant research culture and leadership at research institutions. It seeks to build the expertise necessary to create and sustain robust research enterprises and environments at institutions in Africa.

## Approach

The Programme's overall goal is to address systemic level challenges, at institutions, in creating and sustaining enabling research environments by addressing systemic level challenges.

The Programme aims to transform research management at institutional level by addressing the key interconnected strands of:



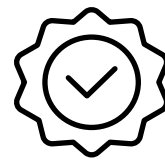
### Institutional Leadership

The Programme is creating awareness, engagement, and continuity of support for strengthening research management functions in institutions, across generations of leadership and senior academic staff.



### Sustainability

The Programme is developing mechanisms to ensure that institutions can support their own research management functions, including financial and career sustainability, regardless of funder or government support.



### Standards

The Programme is developing the Good Research Management Practice Standard as a tool for research institutions to use for strengthening their research systems, benchmarking, and enabling institutional assessment for continuous improvement.



### Developing Individual Capacity

The Programme is enabling the training of individuals working in research management functions to promote the notion of the research management 'career' pathway in institutions, supported by an appropriate infrastructure.

